

**CITY OF BRYAN  
CIVIL SERVICE POLICE PAY SCHEDULE  
EFFECTIVE 10/01/09**

<b>OCCP CODE</b>	<b>RANK</b>	<b>GRADE/ STEP</b>	<b>HOURLY RATE</b>	<b>ANNUAL RATE</b>	<b>REQUIREMENT</b>
601P	Police Cadet	PO2-1	\$19.52	\$40,602	Enrollment in Basic Peace Officer Academy/ Start of Probationary Period
602P	Police Officer	PO3-1	\$20.92	\$43,514	Basic Certificate
		PO3-2	\$21.46	\$44,637	1 year at PO3-1
		PO3-3	\$22.02	\$45,802	1 year at PO3-2
		PO3-4	\$22.58	\$46,966	1 year at PO3-3
		PO3-5	\$22.93	\$47,694	Intermediate Certificate
		PO3-6	\$23.53	\$48,942	1 year at PO3-5
		PO3-7	\$24.13	\$50,190	1 year at PO3-6
		PO3-8	\$24.76	\$51,501	1 year at PO3-7
		PO3-9	\$25.44	\$52,915	Advanced Certificate
		PO3-10	\$26.10	\$54,288	1 year at PO3-9
		PO3-11	\$26.78	\$55,702	1 year at PO3-10
		PO3-12	\$27.49	\$57,179	1 year at PO3-11
		PO3-13	\$28.85	\$60,008	Master Certificate
		PO3-14	\$29.58	\$61,526	1 year at PO3-13
603P	Police Sergeant	PO4-1	\$27.57	\$57,346	Promotion to Sergeant; Intermediate Certificate
		PO4-2	\$28.13	\$58,510	1 year at PO4-1
		PO4-3	\$28.68	\$59,654	1 year at PO4-2
		PO4-4	\$30.91	\$64,293	Promotion to Sergeant; Advanced Certificate
		PO4-5	\$31.52	\$65,562	1 year at PO4-4
		PO4-6	\$32.15	\$66,872	1 year at PO4-5
		PO4-7	\$33.90	\$70,512	Promotion to Sergeant; Master Certificate
		PO4-8	\$34.58	\$71,926	1 year at PO4-7
604P	Police Lieutenant	PO5-1	\$34.75	\$72,280	Promotion to Lieutenant; Advanced Certificate
		PO5-2	\$35.46	\$73,757	1 year at PO5-1
		PO5-3	\$36.17	\$75,234	1 year at PO5-2
		PO5-4	\$38.02	\$79,082	Promotion to Lieutenant; Master Certificate
		PO5-5	\$38.77	\$80,642	1 year at PO5-4